

# **FISCAL NOTE**

## **SB 3162 - HB 3164**

February 15, 2000

**SUMMARY OF BILL:** Requires the Department of Personnel and the Tennessee Bureau of Investigation to develop a salary step increase plan for all commissioned criminal investigators, forensic scientists, and commissioned supervisors who are career service employees in the bureau of investigation. Such plan shall provide for step increases towards the top of the pay range, such that by regular steps, the employees shall reach the top of the respective pay scales within 10 years of their date of hire or promotion. The plan shall be implemented based upon a salary administration plan developed and approved by the Commissioners of Finance and Administration and Personnel and the Director of the T.B.I. and implemented during the 2000-01 fiscal year.

### **ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$496,000 - FY00-01**  
**\$162,000 - FY01-02 and subsequent years**

**Other Fiscal Impact - Increase Federal Expenditures:**  
**\$67,600 FY00-01**  
**\$22,000 FY01-02 and subsequent years**

Cost estimates represent the amount required to fund salary increases for those employees covered by the bill to reach the top of their respective pay scale within ten years of their date of hire or promotion.

The federal government provides approximately 12% of the funding for these positions.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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